

CHAPTER 04

Code of Ethics.

04 · THE 21 PRINCIPLES

All persons working in AARR Affiliate organizations — recovery residence owners, operators, staff, and volunteers — are expected to adhere to the following Code of Ethics. It is the obligation of all owners, operators, and staff to value and respect each resident and to put each individual's recovery and needs at the forefront of all decision making.

- 01.** Assess each potential resident's needs and determine whether the level of support available within the residence is appropriate. Provide assistance for referral inside or outside of the residence.
- 02.** When a bed is not available, make a reasonable, good-faith effort to help the individual identify placement in another certified recovery residence instead of relying solely on a waitlist.
- 03.** Value diversity and non-discrimination.
- 04.** Provide a safe, homelike environment that meets NARR Standards.
- 05.** Maintain an alcohol- and illicit-drug-free environment.
- 06.** Honor individuals' rights to choose their recovery paths within the parameters defined by the residence organization.
- 07.** Protect the privacy and personal rights of each resident.
- 08.** Provide consistent and uniformly applied rules.
- 09.** Provide for the health, safety, and welfare of each resident.
- 10.** Address each resident fairly in all situations.
- 11.** Encourage residents to sustain relationships with professionals, recovery support service providers, and allies.
- 12.** Take appropriate action to stop intimidation, bullying, sexual harassment, and/or otherwise threatening behavior of residents, staff, and visitors within the residence.

- 13.** Take appropriate action to stop retribution, intimidation, or any negative consequences that could occur as the result of a grievance or complaint.
- 14.** Provide consistent, fair practices for drug testing that promote residents' recovery and the health and safety of the recovery environment, while protecting the privacy of resident information.
- 15.** Provide an environment in which each resident's recovery needs are the primary factors in all decision making.
- 16.** Promote the residence with marketing or advertising supported by accurate, open, and honest claims.
- 17.** Decline taking a primary role in the recovery plans of relatives, close friends, and/or business acquaintances.
- 18.** Sustain transparency in operational and financial decisions.
- 19.** Maintain clear personal and professional boundaries.
- 20.** Operate within the residence's scope of service and within professional training and credentials.
- 21.** Maintain an environment that promotes the peace and safety of the surrounding neighborhood and the community at large.

ACKNOWLEDGMENT

This Code of Ethics must be read and signed by all those associated with the operation of the recovery residence — owners, operators, staff, and volunteers. Individuals subject to this code are obligated to report unethical practices according to the reporting rules set forth by the affiliate. By signing below, I affirm that I have read, understand, and agree to abide by this Code of Ethics.

LEGAL NAME OF ENTITY

PRINT NAME AND TITLE

DATE

SIGNATURE

DATE